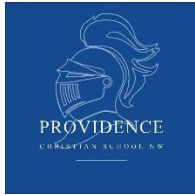


February 26, 2022



Dear Providence School Family:

As you all are aware, the school is currently in a significant transitional phase. With Stan and Kathy's retirement looming, as well as the significant growth we've experienced the last couple of years, we have to make some changes in how we are operating to have long term viability, and to make sure we are in compliance with our legal requirements. The school is a registered non-profit organization in Washington State; however, we are only now getting all the pieces in place to actually operate as a true non-profit where we are defined and operate according to a legally established vision, purpose, and mission. Stan and Kathy have formed and passed on the future leadership to our new school board which is the legal corporate board for the school, and has the responsibility for establishing defining policies and practices, setting salaries and tuition levels, overseeing the hiring of staff, overseeing enrollment, facility maintenance, and many other things. At the heart of what we hope to create is a greater level of involvement and participation from the families that make up the school, and can help this school continue to develop and be an amazing learning community centered around our allegiance to the Kingdom of God. WE NEED YOUR HELP! The future success and long term sustainability of the school is directly tied to the involvement and participation of the families that make the school up. At this stage in the school's life, we cannot just send our kids to school, we have to be the school.

Right now we specifically need two long term roles (2-3 year commitment) filled at the board level, and we need to fill them as soon as possible (this is an immediate need, not for next year): treasurer and secretary. The treasurer is a role that requires some level of experience and skill in financial matters, and has the ability to develop and oversee the budget, signing checks, and generally being the money person for the school. The second position is board secretary, and the role involves taking notes at meetings, posting them in the appropriate places, filing appropriate corporate paperwork with the state at the right times, and making sure communication is effectively happening within the board, staff, and greater school community. Both are critical roles which initially will require a lot of time and effort in developing systems, and both are volunteer positions that require attendance at monthly board meetings, as well as significant time commitments during the intervening weeks. If you would like to be a part of helping this school develop as a healthy amazing place for children to learn and grow into the life God has called them into, please contact me right away - the application process begins with a conversation!

Besides these two specific roles we need other leaders for other areas as well. So, if you feel like you have a heart to serve the school, or sense the Spirit speaking something particular to you regarding the school or your involvement in it, we need to hear that, so let's talk! We are also considering hosting a "town hall" meeting to share some of the future plans and direction of the school we have been discussing, and to give families an opportunity to ask questions and offer thoughts about the future of the school. If you would be interested in coming to such a meeting, please email me "Yes to the meeting."

If you have any questions, concerns or comments, please feel free to contact me at any time, either with a call, email, or text - my contact information is included below.

Regards,

Jeff

Jeff Nemes
Transitional Board Leader
Providence Christian School NW

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